



VOTER GUIDE 2025

**VIEW OR SUBMIT
STATEMENTS OF SUPPORT**

**VIEW IMPORTANT DATES,
VOTING INFO AND MORE**

MEET THE CANDIDATES

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IMPORTANT DATES

VOTING PERIOD OPENS: Thursday, 30 October

VOTING PERIOD CLOSES: Friday, 7 November

ELECTION RESULTS ANNOUNCED: Friday, 14 November



CHRISTOPHER HOLBERT

Affiliation: Addrex, Inc.

Candidate Assessment: Qualifications not Confirmed

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I don't foresee any barriers.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

There are no conflicts of interest.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

Bowie State University – Bowie, MD, USA Bachelor of Business Administration, Concentration in Accounting Magna Cum Laude (1994) .

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Certified Public Accountant (CPA) – State of New York (Licensure: 11/09/1998) INACTIVE

CHRISTOPHER HOLBERT

4. Employment and Experience:

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Denuo, Inc. (subsidiary Address, Inc.)

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

Chief Financial Officer with 15 years of leadership and financial management experience in telecommunications, internet, advertising, mining and federal government in the USA and abroad in China and West Africa.

I have a bachelor's degree in Business Administration, and I passed the New York CPA exam although I am currently inactive. Spent the past 8 years as CFO and 4 years as Chairman of the Board of Directors of a IPv4 Broker.

My background has given me complementary exposure to challenges similar to ARIN's in a Trustee's oversight role including the following:

1. Being elected to and sitting on Denuo, Inc.'s board of directors as Chairman of the Board for the past 4 years.
 2. Lead the financial operations of 3 Asia based telecom / internet publicly traded companies, one Africa based mining company and a US based IPv4 broker.
 3. My board experience not only includes 4 years as a board member Chairman, I also had extensive interaction with board members as a CFO and CEO of NASDAQ and New York Stock Exchange listed companies.
 4. Leading the financial operations of early China internet pioneers such as China.com and subsequently as the CFO of Denuo, Inc. and its subsidiary Address, Inc. In addition, I served as CFO of China Techfaith, a cellphone manufacturer.
 5. Experience dealing with legal or risk management situations. I have experience in dealing with shareholder lawsuits, employee lawsuits, and various risk management situations including regulatory risk, country risk, creditor risk, supplier risk, geopolitical risk, currency risk, internal control risk,
 6. Experience with strategic planning for an organization with ARIN's scope and size. I was head of finance for CDC Corporation which amassed cash of \$150 million, total assets of \$600 million and revenue of \$350 million. This is in comparison to ARIN's cash of \$36 million, \$46 million and revenue of \$28 million.
 7. Experience with and understanding of the Board's oversight role with respect to risk management. Corporate risk management is a comprehensive process that involves identifying, assessing, mitigating, and monitoring risks that could negatively impact an organization's objectives, operations and assets.
- ARIN's objectives are unique: allocating and managing IP addresses and ASNs, facilitating policy development for these resources, and promoting the growth and stability of the internet through informational outreach.

ARIN's operations are also quite unique: manages and distributes internet number resources like IP addresses (IPv4 and IPv6) and Autonomous System Numbers (ASNs) within its service region, which includes the United States, Canada, and many Caribbean and North Atlantic islands. It acts as a regional internet registry, ensuring the stable and efficient operation of the internet by managing these resources and providing related services.

ARIN's assets are less unique in nature: Financial Assets, Human Capital, Intellectual Property and Knowhow, Reputation and Goodwill.

CHRISTOPHER HOLBERT

Given my 4 years of experience as a Chairman of our Board of Directors and my 19 years of working with various boards as a CFO and CEO I believe I can add value to the oversight function of the board.

8. Track record of prudent professional financial management. By nature, accountants are conservative and prudent. I have demonstrated my prudent professional financial management style by working with management to reduce costs and streamline operations during covid to extent our financial runway until the economy normalized.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/holbert_christopher_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/christopher-patrick-holbert-935405/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

Board Chairman (Elected 12/8/2021) / Chief Financial Officer

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

N/A

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My past governance experience has prepared me to fulfill this role in the following areas:

1. Governance and Oversight: Honed my skills in ethical oversight, compliance, and decision-making for the long-term benefit of the organization.

2. Strategic Thinking: Strengthened my ability to contribute to an organization's strategic direction, by focusing on the big picture.

3. Decision-Making: Exposed me to experienced directors and allows me to develop reasoned approaches to making crucial decisions.

4. Communication and Collaboration: Improved my ability to work effectively with experts in diverse disciplines and communicate clearly with various audiences.

5. Leadership and Influence: Strengthened my leadership skills, especially when chairing committees or working with other executives.

CHRISTOPHER HOLBERT

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Although I have attended ARIN meetings in the past, given my Mandarin language skills, I primarily focused on Asia market and worked to interact with participants of APNIC and APRICOT meetings. Although not involved in policy initiatives, attending the meetings allowed me to get exposure to the challenges and opportunities that APNIC face. However, I communicated directly with CNNIC staff in China to understand IPv4 transfer delays to assist our client in effectively communicating with CNNIC and developing solutions.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

Other than my governance experience, my other skills, background and expertise can assist the board in carrying out the following board duties:

1. Guide ARIN's strategic direction and Mission

ARIN's mission is to support the operation and advancement of the Internet by managing Internet number resources, fostering policy development, and engaging in educational outreach. My CFO background allows me to ensure that ARIN efficiently uses resources.

2. Oversee ARIN's Policy Development Process and ensure that policies developed adhere to the process

Working for a smaller late-stage start-up I was able to gain a lot of experience in developing processes and procedures, evaluating those processes to ensure that the policy is consistent with the objectives of the procedure and make policy changes where needed.

3. Be accountable to the ARIN membership

In my current and past roles, I am ultimately accountable to my shareholders. Being elected four times is the best proof of my success. ARIN members are similar to public and private company shareholders. If elected, I will bring the same level of dedication to accountability that I exhibited at my previous organizations.

4. Approve objectives and evaluate the performance of the President & CEO

I have held various CFO positions in publicly traded and private companies which required me to work with and evaluate the performance of Chief Executive Officers against predefined objectives developed in coordination with board members.

5. Develop and approve ARIN's strategic plan, operating plan, and annual budget

I have extensive experience in working with management and board members to develop strategic plans, operating plans and annual budgets for various domestic and foreign companies in internet, telecommunications and media industries.

6. Oversee ARIN's operating and fiscal performance

I have had extensive experience in performing program operational audits for the National Transportation Safety Board where I evaluated the gaps between program goals and results.

7. Regularly attend and participate in Board meetings and committee meetings

As a CFO of a publicly traded company, I attended board meetings on a quarterly basis prior to issuing quarterly financial statements. In between board meetings, I attended various committee meetings including compensation committee, investment committee, Sarbanes Oxley Internal Control progress meetings, weekly sales meetings and investor meetings.



LEE HOWARD

Affiliation: Unaffiliated

Candidate Assessment: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

None

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

People may perceive working for an IPv4 address broker as a conflict. By the time of the election, I will be doing so on a part-time consulting basis only

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

Throughout my involvement with ARIN, I have always supported proposals that I thought were most consistent with ARIN's mission and the community interest, even if they were disadvantageous for my company. As a Board member, I am even more circumspect with regard to policy.

I do not hold any Internet number resources, or earn bonuses based on transfers, so there is no actual conflict.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

B.A. James Madison University, 1992

LEE HOWARD

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

CCNA, Cisco Certified Network Associate, April 2005.
 PMP, Project Management Professional, October 2007 – October 2017.
 GSLC, GIAC Security Leadership Certification, September 2008.
 AWS Certified Cloud Practitioner, October 2018.
 IPv6 Forum Certified Network Engineer (Gold)(Trainer), August 2018.
 Additional coursework in accounting and programming.

4. Employment and Experience:

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Hilco IP Services LLC d/b/a Hilco Streambank and also known as IPv4.Global. Senior Vice President.

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

ARIN Board of Trustees member, 2002–2004, 2006–2010. Held the office of Treasurer and Secretary at different times. Chaired a few committees.

NRO NC member, 2005.

IETF WG Co-chair, v6ops (2014–2018) and 6renum (2012–2013).

IAB member. 2016–2018.

Most members of the ARIN community will recognize the above roles, and how they are directly related to Internet governance.

Specific to the Board's guidance to the 2025 NomCom:

During my time as Treasurer, we revised the investment plan, and added additional financial controls. I was also Treasurer for a local community center.

During my tenure on the ARIN Board, the CEO retired and we had to search for his replacement, who is still in the role. I was involved in the search and contract negotiations. I was a member of the Compensation Committee for a time.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/howard_lee_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/lee-howard-ipv6/>
<https://hilcoglobal.com/leadership/lee-howard/>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

No current boards.

LEE HOWARD

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Industry Network Technology Council, 2019. President.

Open Hearth Foundation, 2012–2014. Board member, treasurer.

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I have served on the board of several not-for-profits; ARIN has been the most professionally run. I have developed strong opinions on best practices in operations, finance, and governance.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Internet Architecture Board (IAB) Member, 2016–2018.

IETF WG Co-chair, 6renum (2012–2013), v6ops (2014–2018).

ARIN Board member, 2002–2004, 2006–2010.

NRO NC member, 2005.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I led one of the largest IPv6 deployments in the world, started a business based on IPv4–IPv6 transition, and have continued promoting IPv6 while working at IPv4.Global. I was a holdout vote on allowing transfers, and later studied the IPv4 transfer market.

I have a track record of increasing revenues and reducing expenses, and reputation for integrity consistent with being an Eagle Scout.



HENRY "HANK" KILMER

Affiliation: Cogent Communication, Inc.

Candidate Assessment: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I do not foresee any issues meeting the qualifications. I have been able to do so for my first term on the board.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

My employer is a large legacy IP address holder and not under any RSA with ARIN. For the issues addressing this during my first term, I have properly recused myself. I do not see any conflicts of interest.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

Like anything that may arise, openly notify, discuss, and act appropriately.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

Rutgers University B.A. Computer Science Jan 1991

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

ICD – Rotman Governance Essentials Program Jan 2023

HENRY “HANK” KILMER

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Cogent Communications, Inc. is a global Internet service provider and wavelength provider in North America. I am their Chief Network Officer.

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have been an executive of a public company for a long time. This gives insight into good corporate management. On the ARIN board, I have been vice-chair of both the finance committee and the risk and cyber security committee.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/kilmer_henry_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/hankkilmer>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

ARIN board Jan 2023 – Present
Finance committee (vice-chair)
Risk and Cyber Security committee (vice-chair)
Governance committee
Nomcom committee (Chair)

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

GPX Global System, Inc. – CTO and Board – ended 2014
Chesapeake Shepherd & K-9 Rescue – Board – ended 2017
Ballet Theatre of Maryland – Board – ended 2020

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I have been on both public and non-profit boards.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

ARIN board, ARIN AC

HENRY “HANK” KILMER

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I have been involved in the Internet community since the early 1990s. I have been part of its evolution which enables me to help guide ARIN through the current state of changes within the industry. I understand both technology, business structure, and governance structures. I would like to continue to help ARIN navigate these changes.



JAMES LORIMER

Affiliation: DATA Communications Management Corp.

Candidate Assessment: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I don't foresee any barriers. My primary occupation as CFO is quite demanding from a time perspective, however my team is strong and has responded positively to increased responsibility as I've been delegating more in the past 3-4 years. I'm used to working long, protracted hours, including weekends to ensure my responsibilities are completed.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

Bachelor of Commerce with Honours, Queens University at Kingston, Ontario. April 1986
MBA, Ivey School of Business at Western University, London, Ontario. April 1994

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

N/A

JAMES LORIMER

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

DATA Communications Management Corp. (“DCM”) – DCM is a tech-enabled services provider, offering highly complex print and marketing communications solutions to clients in markets including financial services, government, retail, healthcare, lottery, and other regulated industries.

I serve as CFO, Corporate Secretary, and Chief Privacy Officer. My role includes responsibility for strategic direction and financial reporting, legal & compliance, investor relations, and M&A. I collaborate with the Chairs of our Board of Directors, and of sub-committees including Audit, Corporate Governance, and Human Resources & Compensation, to ensure we maintain the highest levels of governance, consistent with emerging regulatory and other governance bodies. I’m ultimately responsible for ensuring our security profiles and policies maintain the highest levels of standards (SOC2, PCI, etc.), given the highly personalized data & communications we manage.

9195 Torbram Road, Brampton, Ontario, L6S 6H2

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I have extensive experience in financial management reporting, strategic oversight, and corporate governance. I’ve been CFO of DCM for 10 years, and previously was an investment banker for 15+ years, advising emerging growth companies. I bring a diverse background that includes:

Helping drive strategic planning and implementation of DCM’s transition from a “print first” to a “digital first” business

Navigating through complex regulatory and legal matters, both as CFO and as a founding partner of Clarus Securities, a boutique investment dealer

Strong background in recruitment, evaluation of talent, development of highly functioning teams

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/lorimer_james_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.linkedin.com/in/jlorimer/details/experience/>
<https://ir.datacm.com/management-team-2>

JAMES LORIMER

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

I serve as a management representative (in the capacity of CFO & Corporate Secretary) on the board of directors of DCM. I also lead agendas and discussions for each of our sub committees: audit; corporate governance; human resources & compensation. I have worked collaboratively with the Chairs of each of these since May 2015, ensuring meetings are efficient, board and committee members are prepared, and topical matters are addressed.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

N/A

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

I have a well rounded governance experience. Since starting as a young investment banker in 1994, I've worked collaboratively with legal counsel, partners / members of our firms, regulatory bodies (securities commissions, trading regulators), and always maintaining the highest of governance and ethical standards. I've helped companies I've been with work through very complex regulatory and governance matters, always successfully, and with strong recognition from both internal and external partners for my contributions.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

I don't have any direct experience with ARIN or others similar bodies.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

Solid experience in strategic direction, recruitment & team building, and financial reporting & management.



ROB SEASTROM

Affiliation: ClueTrust

Candidate Assessment: Well Qualified

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

No barriers

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

I (personally) hold two IPv4 /23s and an ASN and am an LRSA signatory

I am associated with ClueTrust, an ISP in the ARIN region which holds several small IPv4 address blocks, an IPv6 allocation, and an ASN – all under RSA.

My day job is with a large enterprise (Capital One) which is an end user of ARIN-supplied number resources.

I serve ICANN as a Trusted Community Representative (TCR – Crypto Officer) for signing the DNSSEC root.

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

I do not believe that any of these situations is an actual conflict of interest when properly disclosed. Three of the four make me a personally-interested consumer of ARIN's services. I have a track record of helping make sure that ARIN policy proposals affect all similarly-situated organizations equally.

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

ROB SEASTROM

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

I pursued a degree in Electrical Engineering at University of Delaware but dropped out.

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

Senior Member, IEEE (based on CV review), 2015

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Capital One is a multinational multi-line bank headquartered at 1680 Capital One Drive McLean, VA 22102.

I am a Distinguished Engineer in Capital One's Information Security Office providing technology oversight and risk briefings for leadership. I drive technology evolution through the lens of good risk governance. My career arc of over 30 years as an individual contributor and people manager in large and small service providers and critical Internet infrastructure providers informs my thoughts about scaleable and secure infrastructure in a large enterprise.

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

My experience with the RIR system runs deep, having been on the ARIN AC for 19 years before joining the ARIN Board of Trustees in 2022. The last five years of my career have been spent in technology risk governance at a large bank. Good risk management an area of high relevance to ARIN's continued viability.

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/seastrom_robert_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://technotes.seastrom.com>

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

ARIN Board of Trustees, since 01-Jan-2023. Served on FinCom, chaired Risk and Cybersecurity Committee.

ROB SEASTROM

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

None

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My RIR system familiarity, two decades of participation in policy development, and ARIN institutional knowledge combine with my experience in tech risk governance to make me a valuable addition to ARIN's Board of Trustees.

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

Almost 22 years of ARIN volunteer experience, on the Advisory Council and the Board of Trustees.

Since its inception in 2010, I have been a Trusted Community Representative for ICANN's signing of the DNSSEC Root.

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

I have extensive experience in service provider networking; by address space allocated service providers represent the majority of ARIN's constituency.



MARK THORPE

Affiliation: Interim CFO Service

Candidate Assessment: Qualifications not Confirmed

Candidate Questionnaire

1. Board of Trustees Qualifications and Responsibilities

Please describe, providing specific details, any barriers you foresee to your fully meeting those qualifications and undertaking those responsibilities. A Trustee's responsibilities have usually required about 5-10 hours per week.

I do not foresee any barriers currently.

2. Conflicts of Interest

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of the ARIN Board of Trustees. (If no conflicts, please enter "N/A")

N/A

b) How do you propose to resolve any conflicts identified in (a)? (If no conflicts identified, please enter "N/A")

N/A

c) Are you currently eligible to serve on the Board of Trustees according to the Conflict of Interest Requirements and the eligibility requirements?

Yes

d) If not currently eligible, describe how you will become eligible to serve, if elected (i.e., "If elected, I will resign from the position of _____ before 31 Dec 2025"). If currently eligible, please enter "N/A".

N/A

3. Education

a) Please list any educational degree(s) you received, the institution and the date issued.

Master of Accounting – University of Florida-1993

Bachelor of Science – Accounting – University of Florida-1992

b) Please list any professional designations, certifications, or development education (non-degree) and the dates completed.

1) Stanford University-Graduate School of Business-The Emerging CFO-Strategic Financial Leadership Program – Class of 2022

2) Certified Public Accountant-Active

3) Chartered Global Management Accountant-Active

MARK THORPE

4) Various CPA (Mandatory) Continuing Professional Education Courses completed between 1994-2025 – At least 80 hours per 2 year period.

4. Employment and Experience

a) Please provide the name of any company or organization you currently are employed by, or from which you receive directly or indirectly a material portion of your compensation. Please describe the business of each such entity, your current title, and the office address of the organization.

Toku, Inc.
4225 Executive Square
Suite 260, La Jolla, CA 92037
San Diego, CA

Interim (Consulting) Chief Financial Officer Oct 2024 – Present

AI-powered software company focused on using technology to early-detect signs of chronic health conditions such as heart disease, kidney disease and diabetes.

I serve as a strategic partner to the CEO and the executive management team, providing financial stewardship and guidance to address the challenges and opportunities facing this emerging growth company aiming to transform innovative technology into a sustainable and impactful business.

b) Please refer to the ARIN Board of Trustees Guidance to the 2025 Nomination Committee in answering this question: Please describe your relevant professional experience and expertise and explain how this background will make you an effective trustee.

I'm a battle-tested C-level financial executive and ex-Big 4 CPA with over 25 years of experience guiding and helping innovative companies to scale-up.

My background in Finance (specifically at networking, infrastructure and healthcare companies) has given me front row seat for the importance of the internet, clouds services and connected devices. Generally speaking I've operated at all levels in finance (Controllershship, Treasury, Controls, FP&A and Risk Management) which requires deep collaboration at all levels and areas of each organization to achieve company goals and objectives.

This experience along with a focus on optimizing the business to serve the needs for varying constituents (shareholders, board members, employees, customers and vendors) ideally positions me to be an experienced, collaborative and forward-thinking Trustee with ARIN.

I'm also a strategic leader with proven, hands-on expertise working with executive management team and the Company's board of directors in operational and strategic finance. Key focus areas have included building and scaling finance functions from the ground up, implementing robust systems and processes (FP&A, accounting, treasury), implementing SOX-compliant financial controls and reporting processes and procedures and post-IPO financial stabilization and spearheading the full lifecycle of M&A and IPOs.

This background and experience were gained working with technology companies (software, networking infrastructure, Medtech, etc.) ideally positions me to be an impactful Trustee with a primary focus of an ARIN's Trustee's key duties:

(1) Establishing Strategic Direction (2) Providing Fiscal Oversight and (3) Ensuring Healthy Governance

MARK THORPE

Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the ARIN Board of Trustees.

https://arin-elections.net/wp-content/uploads/2025/09/thorpe_mark_resume.pdf

You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response

5. Governance Experience

a) Please identify any boards on which you currently serve that carry fiduciary duties, whether at a for-profit or nonprofit organization. Please note how long you have served and what offices, if any, you have held.

No current board service at this time.

b) Please identify any other boards on which you have served in the past 10 years that are not included in answer to (a), listing your dates of service.

Last board service was 2011–2014. I served as director on the board of a North Carolina-based not-for-profit, The Timothy Initiative, a church planting organization.

c) How does your past governance experience prepare you to help fulfill that role by serving as an ARIN Trustee?

My overall experience has ideally prepared me to serve as a Trustee with ARIN having been shaped as follows:

1) Not-For-Profit Organization: Serving as a board member (Not-For-Profit) with a focus on helping with strategic direction, helping to develop and establish appropriate governance (e.g. CEO compensation) and acting as support/sounding board to the CEO and executive team members.

2) For-Profit Organization: Serving as a board observer for several For-Profit companies with a focus on helping with strategic direction (e.g. funding, go-to-market strategy), helping to develop and establish appropriate governance and acting as support/sounding board to the CEO and executive team members.

3) For-Profit Organization: Serving as a member of the executive team of various For-Profit companies with the responsibility for developing and / or implementing strategic plans, governance (e.g. Controls, Process Improvements, SOX) and overseeing financial matters (e.g. FP&A, Accounting and Treasury), direct reporting to Board members (e.g. Audit Committee), Board support (e.g. Compensation Committee) and day-to-day collaboration with the CEO and executive team members on all operational matters (e.g. compensation, budgets, sales and marketing strategies, pricing, etc.)

6. Describe any past experience or involvement with ARIN or other Internet governance bodies.

No past experience or involvement with ARIN or other internet governance bodies.

MARK THORPE

7. Aside from any governance experience, describe your specific skills, background, and/or areas of expertise you believe will assist the Board in carrying out its duties.

ARIN's strategic importance as a foundational underpinning for the process that distributes unique internet identifiers that ultimately allow devices and networks to connect and communicate with each other cannot be understated.

Having a centralized organization (and accompanying system) for distributing these unique internet identifiers overseen by a strong, experienced and interdisciplinary board (and employees) is necessary to prevent chaos.

My background in Finance (specifically at networking, infrastructure and healthcare companies) has given me front row seat for the importance of the internet, clouds services and connected devices. Generally speaking I've operated at all levels in finance (Controllershship, Treasury, Controls, FP&A and Risk Management) which requires deep collaboration at all levels and areas of each organization to achieve company goals and objectives.

This experience along with a focus on optimizing the business to serve the needs for varying constituents (shareholders, board members, employees, customers and vendors) ideally positions me to be an experienced, collaborative and forward Trustee with ARIN. See 4b for additional details regarding my specific skills, background and areas of expertise.



ETHAN ANGELE

Affiliation: Kentik

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/ethan-angele-41109513/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

I work for Kentik.

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I am a Network Engineer and Architect with over 12 years of experience in complex network implementation, design and architecture combined with both network automation and technical leadership experience. I have served as both a individual contributor and within leadership and some times a little bit both and have served on several boards in the past, including the Utility Telecom Council. I think and hope that this experience would be useful to the ARIN advisory council.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/angele_ethan_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response provided

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None

ETHAN ANGELE

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None at the moment.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have not participated in ARIN in the past.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Since I have not been as involved as I would like, I can not think of anything at the moment.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I have a bias for action and am results driven. I have experience serving on volunteer-based boards with success.



E. MARIE BRIERLEY

Affiliation: MBA/Saatvik Advisors

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/ebrierley/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Saatvik Advisors

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I've been increasingly involved with ARIN since I led the Cisco's effort to transition cisco.com to IPv6, enabling \$40 billion in annual revenue. Cisco published an article discussing our large team effort and success. I've had the opportunity to blog for ARIN and APNIC.

I've presented at APNIC50, Lightning Talk, IETF IPv6 Working Group, Virtual School on Internet Governance and Inside the Stack. I've also hosted ARIN's first ARIN on the Road in Nevada in 2024, held in Reno. I've been the recipient of 2 rounds of ARIN Community Grants and an ARIN 52 Fellow.

I regularly attend ARIN policy meetings, both in person and remote, sharing live updates to our local professionals through Discord.

I've previously held technical roles (UNIX SA and EDI & DW data architect) which give me a balanced view of technology architecture and strategy.

I hold an MBA from Santa Clara University, '19. I've also completed the Silicon Valley Executive Center's Women Corporate Board Readiness Program, becoming the first from this program to obtain a board seat – Momentum for Health, Silicon Valley's largest provider of mental health services.

I teach a fall business class for Western Nevada College.

I have been advocating for IPv6 transition for over a decade. I am now expanding my focus to internet policy and governance, developing relationships with state and local policy makers, as well as NV's economic development community, ensuring internet

E. MARIE BRIERLEY

infrastructure is scalable, resilient, accessible and properly supported by private industry and government.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/brierley_elizabeth_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

https://www.cisco.com/c/dam/en_us/about/ciscoitnetwork/borderless_networks/docs/M-EN-02242014-IPv6-Web-Presence.pdf

https://www.arin.net/about/community_grants/recipients/2020/

<https://www.arin.net/blog/2021/12/15/building-database-future-of-ipv6/>

<https://www.arin.net/blog/2022/11/30/2021-grant-report-saatvik/>

<https://blog.apnic.net/author/e-marie-brierley/>

<https://blog.apnic.net/2020/09/24/ipv6-adoption-can-accelerate-in-a-pandemic/>

<https://blog.apnic.net/2022/11/16/when-it-comes-to-ipv6-we-need-to-be-promoting-location-location-location/>

<https://www.scu.edu/business/news/top-stories/e-marie-brierley-mba-19-joins-the-board-of-momentum-for-mental-health.html>

<https://www.unr.edu/cybersecurity/conference/agenda>

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None known

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes. The contacts are the most rewarding. The opportunity to share policy and industry information with colleagues who aren't able to attend.

E. MARIE BRIERLEY

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Policy and technology translation of complex concepts as a means of advocating to non-tech decision and policy makers.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I've had the opportunity to participate in multiple industries and business domains, giving me the ability to target communications to a specific audience. I've participated in rural policy making discussions enabling me to advocate for some of the most marginalized communities.



MATTHEW COWEN

Affiliation: dgltfutures

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/matthewcowen>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

dgltfutures

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I believe I am a good candidate to serve on the American Registry of Internet Numbers (ARIN) advisory council, given my interest and motivation in Internet governance over the past several years. I am a twice-ARIN Fellow and attended the ARIN52 policy meeting in San Diego. I have also participated in several remote meetings, where I engaged in discussions on both policy and general topics. I have consistently demonstrated an active engagement and interest in the work of ARIN and the broader Internet governance community, and I would now like to serve on the Advisory Council to further that commitment and contribute to policy development.

Given that I am based in the French West Indies, I also have an interest in Internet Governance more broadly in the region and am certified by LACNIC, as well as by the Virtual School of Internet Governance, in Introduction to Internet Governance.

I believe I have a unique standpoint on Internet governance in the region, given that I am based in Martinique. This French territory is geopolitically attached to Europe but intrinsically connected to North America and the Caribbean. Over the last few years, I have noticed virtually no representation from the French West Indies, which I would like to change and hopefully serve as a bridge to help extend ARIN's work in the region.

As a member of the advisory council, I would bring my experience and knowledge in ICT to the table, actively contributing to discussions and providing valuable insights. My motivation to serve on the council stems from my desire to help shape the future of the Internet and ensure that it remains open, accessible, and secure for all, particularly the underserved and vulnerable.

MATTHEW COWEN

I am a seasoned expert in Information and Communication Technologies (ICTs) with over 30 years of experience in infrastructure and other areas. Having resided in the French West Indies for over 20 years, I have dedicated a significant amount of time to understanding the region from a technological perspective. I am fluent in English and French, and understand French Creole. My passion lies in exploring how technology shapes our world, both technically and socially.

As the owner of the small consulting practice dgltfutures, I have successfully worked on various projects across the Caribbean, in both English-speaking and French-speaking territories. This experience is detailed in my Curriculum Vitae (see the web link), which lists several significant projects.

I also write a regular newsletter called The Future is Digital, which delves into issues surrounding digital technology, its use, and its impacts in the Caribbean. The newsletter occasionally explores global topics, reflecting the inherently global nature of digital technology. Additionally, I have been a regular guest on two podcasts, ICT Pulse Podcast (Caribbean) and Innovation, Agilité, et Excellence (Canada), discussing various tech topics on local news and radio. His goal is to help businesses understand and thrive in the digital environment.

I hold a master's degree in Operational Management from ESSEC Business School (Paris), and also possess numerous industrial and sectoral certifications from organisations such as UNCTAD and Microsoft. I have worked with NGOs like UNESCO and USAID, as well as with individuals on business development projects in the Caribbean. I am also an experienced and officially certified trainer for adults.

I believe that this broad experience and exposure to technology and its impacts would serve me well in work related to policy development and the management of processes required to shepherd policies to their conclusion.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/cowen_matthew_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://matthewcowen.org/consulting/>

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

MATTHEW COWEN

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I attended ARIN 52 as a Fellow and ARIN 53 virtually, and ARIN 54 as a Fellow. From 2019 onwards, I attended previous webinars and meetings, specifically the ARIN & CaribNOG Webinar Series in 2019.

The online meetings provided an excellent foundation for understanding the importance and work of ARIN, whereas the in-person meetings offered human contact and interaction with members of the AC, board, and administration, as well as with other attendees. I found this valuable for gaining a much deeper appreciation of the importance of Internet Governance, not just ARIN's remit.

I previously submitted feedback following the fellowship program, suggesting that Fellows could follow a workflow from A to Z as clients request, gain, and manage resources. The intent is to introduce new fellows to the operational side of resources. The Fellowship program is so well-structured that, as Fellows, we learn a lot, and there is little room for improvement.

I additionally participated in the tests for the new training platform giving feedback on the pilot project.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

One area that I'd particularly like to dive into is the transition to IPv6. The technical reasons that hold back deployment are clearly an issue, but there are also incentives that do not appear to be in place. If the goal is to truly transition, this will not occur unless there are business or regulatory reasons to do so. The status quo is easy to maintain, and new technologies have pushed the need further and further down the road, leaving the IPv6 deployment in a no-man's land currently. I believe it is something worth exploring and possibly proposing a policy change for in the future.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I am a skilled researcher who can effectively convey complex topics in clear and concise ways. This skill has been honed over several years of teaching and writing a newsletter on the future of "digital" in the Caribbean, and the research reports I write for clients. I am a regular guest on a few podcasts, discussing issues related to technology, and Internet Governance is an area I have explored in depth over the last five years or so. As a passionate Internet enthusiast since before the World Wide Web was a thing, I have always worked in a field closely related to the Internet. I channel that passion into inspiring others and lending a hand where I can.



GERRY GEORGE

Affiliation: DigiSolv, Inc./ NTRC Saint Lucia

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/gerrygeorge>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

National Telecommunications Regulatory Commission – NTRC Saint Lucia
CaribNOG
ICT Association of Saint Lucia (SLICTA)
DigiSolv, Inc.

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I am a current ARIN Advisory Committee (AC) member, a telecommunications regulator, and an ICT professional with over 30 years of experience providing technical and strategic guidance across public and private sector entities and multistakeholder bodies in Saint Lucia and the wider Caribbean. My areas of expertise include network infrastructure, digital transformation, regulatory compliance, and Internet governance.

Over the years, I have served on multiple boards and have held leadership roles in governance, oversight, and policy development across technical, regulatory, and civil society domains. My engagement includes participation in advocacy and capacity-building initiatives and the organization of regional forums in collaboration with agencies such as ARIN, ICANN, ISOC, the IIC Caribbean Chapter (IIC-CC), the Caribbean Telecommunications Union (CTU), among others. These initiatives have fostered inclusive, multistakeholder dialogue on Internet policy, access, and digital development—providing me with firsthand insight into the regional and technical issues that shape Internet number resource needs.

I have also been involved in and thereby cultivated a deep comprehension of operational realities in standards development and regulatory processes through my work and engagement with national and regional bodies, including the Saint Lucia Bureau of Standards (SLBS), the National Telecommunications Regulatory Commission (NTRC–Saint Lucia), the Eastern Caribbean Telecommunications Authority (ECTEL), and through activities with the CTU.

GERRY GEORGE

As a longtime member and also currently as President of the ICT Association of Saint Lucia (SLICTA), I have led advocacy and capacity-building initiatives for the local ICT sector—promoting standards, skills development, national policy review, and private-sector representation. I actively encourage participation and engagement from local and regional stakeholders and fellow professionals in technical and policy forums, supporting broader engagement and representation in consensus-based decision-making processes.

This background positions me to continue contributing meaningfully to ARIN's Advisory Committee by:

- Bringing deep technical, regulatory, and governance expertise with strong regional insight;
- Representing under-served regional perspectives in ARIN's policy processes;
- Demonstrating a clear ability to interpret, guide, and shape policy with broad stakeholder input;
- Providing a commitment to inclusive, consensus-based policy outcomes across diverse stakeholder groups;
- Supporting fair, inclusive, consensus-based and forward-looking outcomes aligned with ARIN's mission and principles..

Since first being elected to the AC in 2023, I have also contributed to ARIN's Fellowship Program as a mentor across multiple ARIN Member Meetings. These experiences have deepened my understanding of ARIN's Policy Development Process and strengthened my ability to shepherd proposals from conception through the various stages to eventual adoption. No response provided.

b) *Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.*

https://arin-elections.net/wp-content/uploads/2025/09/george_gerry_resume.pdf

c) *You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.*

No response provided.

3. Eligibility

a) *Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?*

No conflicts.

b) *Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?*

Yes.

c) *If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".*

N/A

d) *Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.*

None

GERRY GEORGE

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended multiple ARIN meetings, both in-person and virtually, even before I was a member of the AC. The most rewarding aspect of those meetings was:

- the opportunity to meet and engage with persons from diverse backgrounds and range of expertise;
- the exposure to the bottoms-up, member-driven decision making process;
- the various perspectives which feed into and drive the policies;
- engaging with and providing mentorship to the Fellows, helping them navigate the ARIN landscape

I would encourage an expansion in the number of virtual fellows selected, which would allow for increased participation by newcomers and/or interested parties, without a significant increase in participation and support costs by ARIN.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Engagement and participation along with direct uptake of number resources by more organizations in the Caribbean region, is an area in need of some attention and outreach.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Having participated and being involved in various stakeholder consultations, the ability to bring people together, to promote involvement, and drawing on organizational skills, along with connections within the stakeholder community in my region where ARIN is underserved and the region is under-represented.

I have been involved in organizing technical forums, workshops and conferences, including ARIN in the Caribbean (Saint Lucia), CaribNOGs, NTRC, IIC Caribbean Chapter and SLICTA events, which has allowed the development of valuable relationships across the industry within the industry.



ALTIE JACKSON

Affiliation: Unaffiliated

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/altie-jackson-bsc-190ab249>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Liberty Latin America

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

Seasoned Network Engineer with extensive experience in designing, deploying, and managing telecommunications infrastructure for Columbus Communications Limited/LLA. Skilled in leading projects that enhance network capacity and performance, with a keen focus on cost-effective solutions and operational excellence. Demonstrates strong leadership in cross-functional team collaborations and expertise in IT infrastructure management, aiming to drive business success through technological advancements. Given my expertise in Internet governance, neutral data-driven decision-making, and ability to foster communication, this would contribute meaningfully to the ARIN Advisory Council by:

- a. Advising on Policy Proposals
- b. Facilitating Discussions
- c. Ensuring Transparency and Fairness.

With this blend of technical expertise, commitment to transparency, and collaborative approach, will make me an asset to the ARIN Advisory Council.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/jackson_altie_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

Respondent skipped this question

ALTIE JACKSON

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

N/A

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

N/A

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I attended a few meetings in the past. What I find most rewarding are direct engagement with key stakeholders in the Internet infrastructure community, network operators, policy makers, and engineers. Arin can improve by doing broader outreach & diversity, focus on Education & Training, better online engagement and post-meeting follow-up.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Transition from IPv4 to IPv6. Despite IPv4 exhaustion being a known issue for years, many organizations still rely heavily on IPv4. The transition to IPv6 has been slow, and ARIN could do more to promote IPv6 adoption, especially in the Caribbean.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Excellent Communication and Collaboration Abilities

Experience in Stakeholder Engagement

Strong Analytical and Problem-Solving Skills



BRIAN JONES

Affiliation: Virginia Tech

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/brianjusa>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Virginia Tech

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have worked in the higher education electronics and telecommunications industry since 1984, chasing electrons since 1979. I installed some of Virginia Tech's first 10Base-T hubs in 1991. I applied for and received for Virginia Tech additional IPv4 address space to augment our legacy address blocks just before ARIN was completely depleted of IPv4 address space. He also helped VT procure IPv6 address space to replace old Internet2 blocks being used. I have served on other advisory councils for Network Monitoring software and served on the Board of Directors for the AHECTA organization. He has been active in the ARIN and NANOG community since 2007. He participated in the 2019 EDUCAUSE IPv6 panel along with other ARIN members to promote the use IPv6. He is the author of Virginia Tech's IPv6 Case Study on the web site. Brian was elected in 2021 to serve a one-year term on the AC and was re-elected in 2022. Brian has served multiple terms on the ARIN Fellowship Selection committee, and is the current chair of the NRPM (Number Resource Policy Manual) Working Group. His current term expires 31 December 2025. I lead a team of IT subject matter experts, the Escalation Team, and my title is Director of Escalation Engineering. I am also a certified Scrum Professional, and member of the ScrumAlliance since 2016. I am also a certified Kanban Flow Manager.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/jones_brian_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://badgcert.com/bc/html/publicgroup.html?k=QohjbnJ6Q01mRmZ2U2FQLzBCZDB2dz09>

BRIAN JONES

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

None.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended many ARIN meetings since about 2007. The most interesting activities are the transparent and open process that leads to good Internet governance policy.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

There are many section of policy that need to be reconsidered in light of IPv4 resources largely becoming a resource for transfers and leasing since the runoff. There are also many clarifications or text revisions that could be considered for section 6 for IPv6 of the Number Resource Policy Manual due to the format differences in section 4 for IPv4.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

As a member of the network community for a number of years even before the Internet was popular I have gained real world experience in instantiating network plans for both IPv4 and IPv6 networks. My background in network engineering with Virginia Tech has afforded me opportunities to work with many network providers, k-12, Community College systems, and other Research Institutions. I believe I bring a unique perspective to the ARIN Advisory Council in light of many educational resource and Research needs. I have served on the Advisory Council for the last 4 years and realize the amount of work and dedication required to fulfill the role of shepherd for a proposal through the Policy Development Process. I have served on numerous committees and advisory boards outside of ARIN and understand the importance of placing the good of the community above any personal preferences as applicable to being a board or advisory council member.



KENDRICK KNOWLES

Affiliation: Commonwealth Bank

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/kendrick-knowles-jr-ccdp-ccnp-pmp-11bb4530/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

ARIN, Rotary International, ISOC, NANOG, BTVI Occupational Advisory Committee, Co-founder of the Bahamas IT Professionals Association.

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

In addition to serving on the Arin AC and helping to draft numerous policies. I also served in leadership positions in my organization as an executive Assistant Vice President of IT and Infrastructure and held leadership roles in Rotary and Toastmasters. I also manage my consultancy where I help organization design provider independent networking using BGP with provider independent address space.

Experienced Information Technology Consultant, Executive and Technical Trainer with a demonstrated history of working in financial services, legal, insurance and service provider environments.

Kendrick is skilled in Project Management, Risk Management, Troubleshooting, Public Speaking, and Virtualization.

An engineer with over a dozen professional level certifications and a member of Harvard Business School Management Essentials Cohort 2019. In 2022 Kendrick became the first and only Bahamian elected to the American Registry of Internet Numbers Advisory Council.

He has helped draft policy regarding internet governance and currently serves as Assistant Vice President of IT & Infrastructure for Commonwealth Bank.

Kendrick is a former President of the Bahamas Chess Federation and a 5-time National Chess Champion.

KENDRICK KNOWLES

He was awarded the Distinguished Toastmaster award in 2017 by Toastmasters International, the highest level of educational and leadership achievement in Toastmasters. In 2013, he advanced to the semi-finals of the Toastmasters World Championship of Public Speaking.

Among his many passions, Kendrick considers his greatest passion being a father to his 5-year-old twin boys.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/knowles_kendrik_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://www.kcgbahamas.com>

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

No conflicts of interest that would impact my ability to serve.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

No limitations

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I have. I think the engagement with fellows and the sessions on routing security were particularly rewarding for me. I have no suggestions at this time as the meeting is inclusive and functional.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

I think the waitlist policy could use more attention. I am not sure exactly, but I feel there is opportunity to shorten through policy and based on community feedback.

KENDRICK KNOWLES

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

I think we meet at conferences and socialise and this is important for human connection, trust and cooperation. We can continue that and build from there.



MOHIBUL MAHMUD

Affiliation: Microsoft

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/mohibul-mahmud-8592326/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Microsoft

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I am a cloud infrastructure and Internet governance professional with over 15 years of experience spanning operational engineering, public policy engagement, and Internet standards development. Currently, I serve as a Cloud Engineer with the Azure Monitoring Team at Microsoft, focusing on observability platforms such as Azure Monitor, Log Analytics, Managed Prometheus, and Grafana.

Previously, I led the Network Operations division at BRACNet, one of the largest ISPs in Bangladesh, where I played a central role in IPv4 to IPv6 transition efforts, peering coordination, and cost-optimization strategies including implementation of Google Global Cache and local IXPs. I also bring experience in customer support leadership from my role at Plotly, where I built and scaled global technical support operations.

I have been an ARIN 52 Fellow and an ICANN 82 Fellow, and have actively participated in discussions at IETF and NANOG. Through these roles, I've developed a deep appreciation for the policy development process and the role of multi-stakeholder governance in shaping a stable and inclusive Internet.

My background allows me to effectively bridge the gap between technical implementation and policy implications, making me a strong candidate to serve on the Advisory Council. I am committed to supporting informed, community-driven decisions that align with ARIN's mission to ensure fair and secure management of Internet number resources.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/mahmud_mohibul_resume.pdf

MOHIBUL MAHMUD

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response provided

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I currently work as a Support Engineer at Microsoft, focusing on cloud observability and infrastructure monitoring. My role does not involve any direct authority over number resource policy or IP address allocations that would create a conflict of interest with the duties of the ARIN Advisory Council.

To proactively avoid any perceived conflict, I will recuse myself from any discussions or votes that may intersect with proprietary interests or projects directly related to my employer. I am fully committed to upholding ARIN's principles of transparency, fairness, and neutrality, and I am prepared to consult ARIN's conflict of interest policy regularly to ensure ongoing compliance.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I have no limitations and am fully committed to attending all ARIN Advisory Council and Public Policy Meetings in person and serving the full elected term. I understand the responsibilities involved and am prepared to prioritize them accordingly.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I participated in ARIN 52 as a Fellow in San Diego, CA, where I actively engaged in policy discussions and community sessions. I found the experience highly rewarding, especially the openness of the community and the encouragement for newcomers to participate in meaningful discussions on Internet number resources and governance. One of the most impactful aspects was the opportunity to directly learn from experienced AC members and understand the policy development process in action.

For improvement, I would suggest expanding mentorship initiatives beyond the Fellowship to support ongoing community engagement and encourage more contributions from technical professionals across different sectors. More structured breakout discussions on emerging technologies like IPv6 adoption, cloud-scale networking, and routing security would further enhance engagement and relevance.

MOHIBUL MAHMUD

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

One area of Internet number resource policy that requires more focused attention is the equitable and transparent management of IPv4 transfers, particularly in the context of address scarcity and market dynamics. As the demand for IPv4 continues despite the availability of IPv6, policies must ensure that transfers are not only technically accurate but also reflect fair access across the ARIN region, especially for smaller operators and emerging networks.

Additionally, I believe ARIN can place more emphasis on policies supporting IPv6 adoption incentives, especially for cloud-native environments and enterprise migration frameworks. These efforts are vital to promote long-term Internet growth and resiliency.

Lastly, I'd like to see further exploration of policy guidance on the accountability of legacy resources and their inclusion in community-driven policy frameworks, ensuring alignment with current best practices and governance norms.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

In addition to my technical background, I bring strong communication and stakeholder engagement skills gained from collaborating with diverse teams across global enterprises. I have experience in public policy discussions and regularly engage with technical communities such as IETF, ICANN, and ARIN. My familiarity with the global Internet governance ecosystem allows me to bridge operational realities with policy implications.

Furthermore, I have a track record in mentorship, documentation, and training, which aligns with the AC's responsibility to communicate effectively with the community. I'm also fluent in both technical and non-technical dialogue, which enables me to help draft and refine policies in ways that are accessible to a wide audience. My cross-disciplinary insight into cloud infrastructure, DNS operations, and observability strengthens my contribution to policy evaluation from a modern operational lens.



CALEB OGUNDELE

Affiliation: Olum Consulting

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://calebogundele.ng/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Olum Consulting Inc

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

CALEB OGUNDELE

a) Relevant Professional Experience & Expertise

I am a Canadian citizen based in Winnipeg, within the ARIN service region, bringing over 20 years of deep engagement in Internet governance, technical capacity building, and policy development—strongly aligned with ARIN's Advisory Council.

AFRINIC PDP Leadership & Authorship

Served as ViceChair of AFRINIC's Nominations Committee and active member of its Policy Development Working Group (PDWG). Coauthored the "Chairs Elections Process" proposal with Jordi Palet Martinez, clarifying PDWG chair eligibility, diversity, and conflict-of-interest policies.

Contributed detailed inline edits to refine chair selection criteria in April 2021, enhancing transparency and integrity.

Co chaired technical policy sessions on IPv6 deployment and RPKI implementation, and supported consensus-building for proposals like afrinic202401 (Resource Expansion Policy) and afrinic202304 (Resource Transfer & Allocation Modernization).

Authored public feedback to strengthen abuse-reporting language and registry auditing in draft policies. Mentored AFRINIC Fellows at policy sessions to build new PDP contributors.

ICANN & DNS Policy Governance

Active ICANN participant and previously served as Membership Chair of NPOC, NCSG EC

CALEB OGUNDELE

and member of the GNSONCSG Policy Committee. Contributed to DNS abuse frameworks, continuous improvement, and policy refinement.

Leadership roles in ISOC chapter programmes and regional bodies like the Nigeria Internet Governance Forum MAG, and currently in the All Hands Canadian Internet Governance Forum, contributing to policy on cybersecurity, digital sovereignty, and national infrastructure discourse.

Technical Infrastructure & Cybersecurity

Hands-on experience in DNS security policy, DDoS mitigation, RPKI, IPv6 deployment, and registry system security—core capabilities to uphold ARIN's number-resource registry resilience.

Cross-Regional Consensus & Mentorship

Deep multi-stakeholder collaboration across AFRINIC, ICANN, ISOC, NIGF, Canadian IGF and technical forums (AFNOG, NgNOG), forging consensus on technically complex policies. (icann-community.atlassian.net, waigf.sched.com)

As mentor and coach, I've guided new Fellows and policy participants, raising the bar for regional PDP engagement.

A few notes about me

Grounded in ARIN Region: As a Canadian citizen in Winnipeg, I bring a direct understanding of regional stakeholder dynamics and the operational environment of ARIN.

Demonstrated Policy Leadership: Authorship of AFRINIC's PDWG chair process, inline policy reviews, and public drafting showcases my ability to construct and refine number-resource policies.

Technical Credibility: My experience in IPv6, RPKI, and DNS security positions me to support ARIN in addressing IPv4 exhaustion, IPv6 adoption, and registry integrity.

Consensus Across Regions: My collaborative work across RIRs and Internet governance bodies ensures balanced, multi-stakeholder policymaking.

Capacity Building Advocate: By mentoring new participants, I strengthen ARIN's pipeline of informed contributors to PDP and community processes.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/ogundele_caleb_resume-.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response provided.

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I do not have any known or perceived conflict of interest.

CALEB OGUNDELE

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. “If elected, I will resign from the position of _____ before 31 Dec 2025”). If not applicable, simply enter “N/A”.

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

None

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I have actively participated in ARIN meetings both remotely and physically. The last two in-person attendance at ARIN 52 and ARIN 55 These experiences have been instrumental in deepening my understanding of ARIN’s policy development process and the collaborative nature of Internet number resource governance.

Most Rewarding Aspects:

The most rewarding element of my ARIN participation has been witnessing the transparent, bottom-up policy development process in action. At ARIN 52, I was particularly impressed by the thorough discussion of eight draft policies, including critical issues like IPv4 allocation modernization, waitlist agreement restrictions, and NRPM cleanup initiatives. The collaborative atmosphere where technical experts, network operators, and policy advocates work together to forge consensus on complex technical matters exemplifies the best of Internet governance.

The cross-pollination of ideas between ARIN meetings and NANOG sessions has been especially valuable, providing both technical depth and policy context. The Fellowship Program presentations and mentorship opportunities demonstrate ARIN’s commitment to nurturing new voices in the community—something I deeply appreciate given my own work mentoring new participants in AFRINIC’s policy processes.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Based on my multi-regional experience and technical background, several critical areas warrant enhanced ARIN attention:

IPv6 Deployment and Transition Support:

While IPv4 exhaustion continues, ARIN should prioritize policies that accelerate IPv6 adoption through enhanced allocation frameworks and transition support mechanisms. My experience with IPv6 deployment challenges across different regions highlights the need for more flexible initial allocation policies and clearer guidance for dual-stack transition strategies.

CALEB OGUNDELE

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Beyond my documented experience in Internet governance and Internet Number resource policy development, I bring several complementary skills that will enhance the Advisory Council's effectiveness:

Cross-Regional Policy Understanding: My active participation in AFRINIC's PDWG, ICANN's GNSO-NCSG Policy Committee, and various Internet governance forums provides me with deep understanding of how policies developed in one region can create precedents or conflicts elsewhere. This perspective is crucial for ensuring ARIN's policies contribute positively to global Internet stability. I also observe the NRO meetings in ICANN, providing additional insight into inter-RIR coordination.

Canadian Regional Perspective: As a Canadian citizen based in Winnipeg, I bring direct understanding of ARIN region dynamics and can help ensure policies serve the diverse needs of North American network operators, from major carriers to smaller regional providers and academic institutions.

Economic Impact Analysis: I have understanding of how policy changes affect market dynamics, resource conservation, and equitable access within the ARIN region, enabling more informed decision-making on resource allocation and transfer policies.

Technical Policy Translation: Strong capability in translating complex technical concepts into clear, implementable policy language that withstands legal scrutiny while remaining accessible to diverse communities. I believe this skill is essential in PDPs for shepherding policies to consensus through clear communication.

Cultural Sensitivity and Inclusion: My experience working across African, North American, and global contexts brings sensitivity to diverse approaches in consensus-building and helps maintain inclusive, accessible processes for all community participants.

My commitment to transparent, technically sound policy development, combined with experience building consensus across diverse stakeholder communities, positions me to contribute effectively to the Advisory Council's critical work in stewarding Internet number resources for the benefit of the global Internet community.



GUS REESE

Affiliation: Cogent

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/greese/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

Cogent Communications Inc

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have been a part of the Internet community since the mid 1990's. My first job was as a dial up tech at a local ISP in Fort Worth, Tx. In my current position I oversee a team who is responsible for all customer/peer turn ups at the edge of the network. As part of customer turn up is allocation of IP resources to enable connectivity. I collaborated on crafting the language behind the IP allocations policy for my company. We used guidelines established in the early versions of the Number Policy Resource Manual.

Another part of my job is to act as liaison with the RIR community. I attended my first ARIN meeting back in 2020 and have attended every meeting since. I also attend RIPE meetings as I can and keep active in the policy working group. I was elected to the Advisory Council in 2022, starting my term in 2023. I am familiar with the Policy Development Process and most sections of the NRPM. I have been a shepherd on numerous policies during my first term with two of them being adopted by the board of trustees.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/reese_gus_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response provided.

GUS REESE

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I do not believe I have any conflicts of interest however working for a network operator that holds a large amount of IPv4 resources, if any policies were proposed that would directly affect the company I worked for I would abstain and recuse myself from shepherding or participating in policy discussions.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

No current limitations.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

I have attended ARIN meetings going back to 2020 while the meetings were virtual and the first in-person meeting I attended was in April or 2022. The most rewarding aspect of attending these meetings is the face to face time with the community and meeting new people.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

Section 6 of the Number Policy Resource Manual could use some attention by the community to make sure the policies over IPv6 are as dialed in as they can be. It has been many years since the introduction of section 6 and with the passage of time a revisit is warranted.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Given my professional background I can lend a potential different view on proposed policies.



PRESTON LOUIS URSINI

Affiliation: Quad State Internet / Paducah Internet Exchange
Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/preston-ursini-3721337/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

CEO of Quad State Internet LLC
President for The Fire Horn, Inc.
Executive Director of the Paducah Internet Exchange
Member TFHJP Media Group, LLC
Member WeatherTalk LLC

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

I have over two decades of experience in the Internet and telecommunications industry, ranging from ISP operations and infrastructure design to regulatory compliance and peering coordination. As the CEO of a facilities-based ISP and CLEC, I lead strategic initiatives involving IPv4 and IPv6 addressing, RPKI, BGP route optimization, and interconnection through regional Internet exchanges. I also serve as Executive Director of the Paducah Internet Exchange (AS21927), where I actively promote local interconnection to strengthen the resiliency and efficiency of the Internet in underserved areas.

My hands-on background includes designing and deploying fiber optic networks, operating LIR services, and navigating both ARIN policy and FCC regulations. I am well-versed in IP address policy, resource management, and the practical concerns of small and mid-sized network operators. I have authored technical documentation, contributed to open standards, and mentored emerging network engineers.

I bring a pragmatic, operationally grounded perspective to ARIN's Advisory Council. My commitment to open Internet principles, regional equity in policy, and thoughtful stewardship of number resources positions me to contribute constructively to ARIN's policy development process. I believe in transparent, consensus-driven governance and will advocate for policies that are both technically sound and operationally viable for networks of all sizes.

PRESTON LOUIS URSINI

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/ursini_preston_louis_resume.pdf

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

<https://prestonursini.com/>

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

I actively manage IP address resources and related policy matters for several organizations, including Quad State Internet (QSI), The Fire Horn (TFH), and Paducah Internet Exchange (Paducah IX), as well as assisting other independent operators with ARIN allocations and compliance.

While these roles may present a perceived conflict, they are rooted in operational expertise and align with ARIN's mission to serve the community. I am committed to transparency and will fully disclose any potential conflicts. If an issue arises that directly affects one of these organizations in a way that could compromise impartiality, I will recuse myself from deliberations or votes to uphold the Advisory Council's integrity and trust.

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

N/A

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I have ongoing executive responsibilities with Quad State Internet (QSI) and The Fire Horn (TFH), which may occasionally create scheduling conflicts. However, I understand the importance of active participation and will make every reasonable effort to attend all Advisory Council and Public Policy Meetings in person. I am fully committed to serving the entirety of the elected term and will proactively coordinate around my professional obligations to fulfill the duties of the role without compromise.

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I have attended ARIN meetings virtually and have participated in policy discussions and mailing list engagement. The most rewarding aspect was witnessing how genuinely community-led the process is, decisions are shaped by open dialogue, technical merit,

PRESTON LOUIS URSINI

and shared stewardship rather than top-down mandates. It reinforced my belief in the importance of operator-driven policy. One suggestion for improvement would be to broaden outreach to smaller operators and individual resource holders who may not realize how accessible and impactful ARIN participation can be. Increasing regional engagement and simplifying the onboarding experience for new voices could further strengthen community representation.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

ARIN should focus more on policies that incentivize IPv6 adoption and make the process of obtaining and managing resources more approachable for smaller and emerging operators. While the community has made progress, there is still a need to reduce complexity and perceived risk around IPv6 deployment. Additionally, policies that lower the operational and financial barriers to entry, especially for rural ISPs, community networks, and individual technical operators would help ensure more equitable access to Internet number resources and strengthen the overall resilience of the Internet.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

In addition to my technical and operational background, I bring experience in public policy advocacy, regulatory engagement, and community organizing, particularly in the context of broadband expansion and infrastructure equity. I've worked closely with state PSCs and local governments to shape policy that supports open access and fair utility regulation. I also have strong communication skills, with a track record of mentoring operators new to ARIN processes, translating complex policy into approachable guidance. My ability to bridge technical, regulatory, and community perspectives helps me engage constructively with a wide range of stakeholders and build consensus around practical, forward-looking policies.



ALISON WOOD

Affiliation: State of Oregon

Candidate Assessment: Qualified

Candidate Questionnaire

1. Public Contact Information

a) Please provide one URL to an online location (LinkedIn, Twitter, etc.) where community members can dialogue with you. [Optional.]

<https://www.linkedin.com/in/alison-wood-30149a3/>

b) Please identify your organizational affiliations. Note that Advisory Council (AC) members serve as individuals required to take ARIN's best interests into account—not those of organizations with which they are affiliated.

State of Oregon
ARIN AC
Industry Network Technology Council AC

2. Relevant Biography

a) Please describe your relevant professional experience and expertise and explain how this background will make you an effective AC member.

As a Network Architect for the State of Oregon I bring over 27 years of IT experience, where I have designed and implemented complex, large-scale networks supporting critical public services. My tenure in the public sector has given me a deep understanding of operational realities, secure IPv4 and IPv6 deployment, the evolving needs of diverse network operators and a keen instinct to navigate political waters with well written policy.

In addition to my professional experience, I have served three terms on the ARIN Advisory Council, where I have actively contributed to policy development and community engagement. I currently serve as Chair of the Policy Experience Working Group, which is focused on improving the clarity and usability of policy. This role has further strengthened my collaborative skills and deepened my understanding of ARIN's policy process.

My background uniquely positions me to continue serving effectively on the AC. I bring technical expertise, policy experience, and a practical, solutions-oriented approach to addressing the needs of the ARIN community. I understand the importance of balancing operational practicality with long-term stewardship of Internet number resources, and I am dedicated to ensuring that ARIN's policies serve the entire community.

b) Attach a resume, curriculum vitae, or other biography highlighting your experience most relevant to the duties of the AC.

https://arin-elections.net/wp-content/uploads/2025/09/wood_alison_resume.pdf

ALISON WOOD

c) You may also optionally include additional web links to external websites (e.g., social media), though not as a substitute for your biography.

No response provided

3. Eligibility

a) Please disclose any conflicts of interest you may have, real or perceived, that would impact your ability to perform your duty as a member of ARIN's Advisory Council. How do you propose to resolve any such conflicts?

No known conflicts

b) Are you currently eligible to serve on the Advisory Council according to the Conflicts of Interest Policy?

Yes.

c) If not currently eligible, how will you become eligible to serve if elected (i.e. "If elected, I will resign from the position of _____ before 31 Dec 2025"). If not applicable, simply enter "N/A".

I am currently eligible.

d) Describe any limitations on your ability to: attend AC and Public Policy Meetings in person; or serve all of the elected term.

I have no limitations

4. Nominee Information

a) Have you attended ARIN meetings or otherwise participated in ARIN activities in the past? What did you find the most rewarding from those meetings or activities? What suggestions for improvement do you have?

Yes, I've attended all the in-person ARIN meetings since 2016 and participated in several remotely before that. What I find most rewarding about these meetings is the chance to connect with a broad range of community members — from network operators and engineers to policy advocates — and help translate practical experience into policies that serve the community effectively. ARIN meeting organizers have an exceptional way of making improvements before it feels like improvements need to be made, making the meetings very exciting, informative and comfortable. I really like the technical panels and would love to see more of them.

b) What areas of Internet number resource policy, if any, need more attention by ARIN; why?

One area that could use a little more attention from ARIN is outreach and education around RPKI deployment for public sector organizations. These entities often operate critical infrastructure but may lack the resources or expertise to fully implement routing security measures like RPKI. By focusing on this, ARIN can drive broader adoption of routing security practices and reduce the risk of route hijacking and related incidents across vital public networks.

c) Aside from the professional experience and expertise detailed above, describe any other specific skills, background, and/or areas of expertise you believe will assist the Advisory Council in carrying out its duties.

Beyond my professional background, I consider myself the "crazy aunt" of the ARIN AC — always ready to listen, clarify, and help wherever I can. I'm passionate about technology and deeply committed to this community. My endlessly positive attitude and enthusiasm

ALISON WOOD

make me ARIN's biggest cheerleader. I believe these qualities help foster collaboration and open communication, which are valuable alongside technical expertise in carrying out the Advisory Council's duties effectively. My ability to bridge technical, regulatory, and community perspectives helps me engage constructively with a wide range of stakeholders and build consensus around practical, forward-looking policies.



AHMAD ENAYA

Affiliation: TMU

Candidate Assessment: Qualified

Candidate Questionnaire

1. Bearing in mind that you run and serve as an individual, rather than representing an organization, is there an organizational/employer affiliation you'd like to state for identification purposes?

TMU

2. Are you available to serve the entirety of a three-year term?

Yes

3. Describe any limitations on your ability to travel to attend ARIN and ICANN meetings in person or participate in scheduled teleconference calls.

I'll need to arrange with my employer and university supervisor.

4. The ASO AC holds monthly conference calls and participation is expected of all members. Would participation in these calls present any issue for you?

I'll need to arrange with my employer and university supervisor.

5. Why do you want to serve on the NRO NC, and what goals do you want to accomplish?

I am passionate about technology and deeply committed to the future of the Internet. With over 20 years of experience as a service provider expert and Internet routing specialist, I understand the technical, operational, and policy challenges that shape our evolving network ecosystem.

6. What, if any, conflicts of interest might arise for you as an NRO NC member? Specifically, do you serve in what could be perceived as any Internet governance roles, provide any services directly or indirectly to ARIN, or represent any significant interest from the community?

None

7. What is your record of serving the Internet community in the ARIN region?

I'm an expert in ISP network architecture and Internet routing technologies. .

8. What participation do you have within ICANN, in the past and currently? Are you a member of any other ICANN AC or SO?

None

AHMAD ENAYA

9. What differentiates you as a candidate, or makes you uniquely suited to serve on the NRO NC?

I bring a unique blend of deep technical expertise, global perspective, and community engagement that aligns closely with the mission of the NRO NC. With over 20 years of experience in Internet Service Provider networks, Internet routing, and network automation, I've worked hands-on with IP resource management and understand the operational realities of service providers and infrastructure operators.

10. Provide a brief biography of recent experience, associations, and affiliations relevant to serving on the NRO NC, including names of organizations, positions held, specific duties, and dates of service.

None

11. (Optional) Provide one URL to a social media website of your choice, to foster dialogue with community members.

<https://www.linkedin.com/in/ahmadenaya>

12. (Optional) Provide one URL to a web page with biographical information.

https://rshare.library.torontomu.ca/authors/Ahmad_Enaya/14345181



CHRIS GRUNDEMANN

Affiliation: Khadga Consulting

Candidate Assessment: Qualified

Candidate Questionnaire

1. Bearing in mind that you run and serve as an individual, rather than representing an organization, is there an organizational/employer affiliation you'd like to state for identification purposes?

I wear lots of hats, I am comfortable wearing the ARIN hat while conducting NRO NC business. For work, I am an independent executive advisor.

2. Are you available to serve the entirety of a three-year term?

Yes

3. Describe any limitations on your ability to travel to attend ARIN and ICANN meetings in person or participate in scheduled teleconference calls.

No known limitations

4. The ASO AC holds monthly conference calls and participation is expected of all members. Would participation in these calls present any issue for you?

No known issues.

5. Why do you want to serve on the NRO NC, and what goals do you want to accomplish?

To ensure that technical and operational realities are reflected in policy.

6. What, if any, conflicts of interest might arise for you as an NRO NC member? Specifically, do you serve in what could be perceived as any Internet governance roles, provide any services directly or indirectly to ARIN, or represent any significant interest from the community?

None

7. What is your record of serving the Internet community in the ARIN region?

I currently serve as Chair of OIX (formerly Open-IX) and have held previous volunteer positions with CO ISOC (which I founded), ISOC-NY (Vice President), ARIN (on the Advisory Council), NANOG (on multiple committees), CEA, UPnP, DLNA, RMv6TF, and several others.

CHRIS GRUNDEMANN

8. What participation do you have within ICANN, in the past and currently? Are you a member of any other ICANN AC or SO?

As part of my role as the founding chair of the Colorado Chapter of the Internet Society (CO ISOC), I participated in NARALO, the North American Regional At-Large Organization, which is part of the ICANN At-Large Advisory Committee. I also attended ICANN meetings as a member of the ARIN AC and as an employee of the Internet Society.

9. What differentiates you as a candidate, or makes you uniquely suited to serve on the NRO NC?

What sets me apart as an NRO NC candidate is a rare combination of hands-on operational experience with Internet number resources coupled with extensive global Internet governance leadership and proven innovation in Internet infrastructure. This blend of technical depth, community engagement, and strategic vision is specifically aligned with the NRO NC's mission.

>>Internet Exchange Operations Leadership

As Co-Founder and Director of IX-Denver for over 10 years, I have direct, ongoing experience with the practical challenges of Internet number resource allocation and management. Running an Internet Exchange means daily engagement with:

- + AS number management and routing policy decisions
- + IP address space allocation and planning
- + BGP community standards and best practices
- + Global interconnection strategy and peering agreements
- + This operational experience provides me with firsthand understanding of how ARIN's policies affect real network operators and how global Internet number resource policies impact day-to-day Internet operations.

>>Innovation in Internet Number Resource Management

Through FullCtl, I'm actively building automation tools for BGP and interconnection management, directly addressing the operational challenges that stem from Internet number resource complexity. This work includes:

- + Simplifying BGP configuration and management
- + Automating interconnection processes at Internet Exchanges
- + Developing tools that make Internet number resources more accessible to smaller operators
- + This innovation experience gives me unique insight into how policy decisions translate into operational realities and where simplification efforts could have the greatest impact.

>>Proven Internet Standards Leadership

My leadership as Chair of the Board of Directors of OIX Association demonstrates direct experience with the type of global coordination and standards development that defines NRO NC work. At OIX, I:

- + Led the organization to become an ANSI-certified standards body
- + Developed uniform specifications for data transfer and physical connectivity
- + Built consensus among diverse stakeholders including data centers, network operators, CDNs, and content creators

CHRIS GRUNDEMANN

+ Guided strategic evolution from Open-IX to OIX, expanding focus across digital infrastructure

This standards leadership experience directly parallels the NRO NC's role in coordinating global Internet number resource policies.

>>Direct ARIN Experience

As an elected ARIN Advisory Council member (2011–2013), I have firsthand experience with ARIN's policy development processes and community dynamics. This three-year term provided deep understanding of:

- + How Internet number resource policies are developed and implemented
- + Regional Internet Registry coordination challenges and opportunities
- + Community consensus-building processes within the ARIN framework
- + The relationship between regional policies and global Internet coordination

This direct ARIN experience is invaluable for representing the ARIN region effectively on the NRO NC.

>>Multi-Regional Network Operator Community Leadership

My program committee service across multiple regional network operator groups demonstrates understanding of diverse global perspectives:

- + NANOG (North America): Core Internet technologies and operations
- + AfPIF (Africa): Continental interconnection and infrastructure development
- + SANOG (South Asia): Regional cooperation and technology advancement

This multi-regional experience provides essential perspective for NRO NC service, where representatives must balance regional interests with global Internet stability.

>>IPv6 Expertise and Leadership

My four-year directorship of the Rocky Mountain IPv6 Task Force and role organizing the North American IPv6 Summit demonstrates deep expertise in Internet Protocol evolution – directly relevant to Internet number resource management. This experience includes:

- + Leading IPv6 adoption initiatives and community education
- + Understanding practical challenges of Internet protocol transitions
- + Coordinating between technical operators and policy makers
- + Promoting best practices for Internet number resource utilization
- + Research and Analysis Expertise

My GigaOm research leadership (overseeing 200+ reports) and patent portfolio (8 patents in network technology) demonstrate ability to:

- + Synthesize complex technical information into actionable insights
- + Identify long-term technology trends before they become mainstream
- + Communicate effectively with both technical and business audiences
- + Research and analyze industry developments systematically

These skills directly support the NRO NC's need to evaluate global policy proposals and their potential impacts.

CHRIS GRUNDEMANN

>>Bridge-Building Philosophy

My career reflects a core philosophy of “cutting through the noise” and finding practical solutions. As noted in testimonials, I have an “ability to cut through the noise and see the relevant elements and data in any situation” and can “synthesize data quickly, finds the leverage points, focuses on what matters, and delivers results.”

This approach is particularly valuable for NRO NC service, where representatives must:

- + Navigate complex technical and policy discussions
- + Balance competing regional interests
- + Focus on practical outcomes rather than theoretical debates
- + Build consensus among diverse stakeholders
- + Community-First Approach

Throughout my career – from founding the Network Automation Forum to creating The Imposter Syndrome Network Podcast – I’ve consistently prioritized community building and knowledge sharing. This includes:

- + Creating educational content and events for network operators
- + Mentoring the next generation of infrastructure professionals
- + Building inclusive communities around technical innovation
- + Fostering collaboration between traditionally separate groups

This community-centric approach aligns perfectly with the NRO’s mission of serving the global Internet community.

>>Operational Excellence and Execution

Every major initiative I’ve led – from IX-Denver’s founding to GigaOm’s research practice expansion – demonstrates ability to turn vision into operational reality. Testimonials consistently highlight my “execution skills are first class” and ability to “build a plan and get the project done.”

The NRO NC requires members who can not only participate in policy discussions but also drive initiatives to completion and ensure effective implementation of decisions.

>>Strategic Vision Combined with Technical Depth

My current role as Executive Advisor on Network Infrastructure Strategy represents the synthesis of 20+ years of hands-on technical experience with strategic business insight. This combination enables me to:

- + Understand both immediate operational impacts and long-term strategic implications of policy decisions
- + Communicate effectively with technical operators, business leaders, and policy makers
- + Anticipate how current decisions will affect future Internet development
- + Balance innovation with stability requirements
- + Commitment to Internet Governance Principles

From my early work on Internet governance philosophy (including writings on Jefferson’s principles applied to cyberspace) to current Internet Exchange leadership, I’ve consistently advocated for:

- + Bottom-up, consensus-driven decision making

CHRIS GRUNDEMANN

- + Open, neutral, and community-oriented approaches
- + Global cooperation while respecting regional autonomy
- + Technical excellence in service of the broader Internet community

This philosophical grounding, combined with practical experience implementing these principles, uniquely positions me to represent the ARIN region's interests while advancing global Internet coordination.

****In summary:** I offer a unique combination of deep operational experience with Internet number resources, proven global community leadership, innovation expertise, and a track record of building consensus and delivering results – exactly what the NRO NC needs to effectively serve the global Internet community.

10. Provide a brief biography of recent experience, associations, and affiliations relevant to serving on the NRO NC, including names of organizations, positions held, specific duties, and dates of service.

Recent Experience, Associations, and Affiliations Relevant to NRO NC Service

>>Executive Leadership & Network Infrastructure Strategy

Executive Advisor, Network Infrastructure Strategy | Khadga Consulting | May 2025 – Present

Provide comprehensive advisory services focused on strategic transformation of modern network operations, including network architecture design and business strategy development for network infrastructure organizations.

Managing Director | Grundemann Technology Solutions (Self-employed) | January 2021 – Present

Lead technology consulting practice specializing in network automation, strategic planning, and emerging technologies for enterprise and service provider clients.

Internet Exchange and Interconnection Leadership

Co-Founder & Director | IX-Denver | March 2019 – Present

Direct operations of Denver's community-oriented Internet Exchange, providing open, neutral, membership-based interconnection opportunities. Previously served as Co-Founder & President (January 2015 – March 2019), establishing the cooperative IX from inception through operational maturity.

Co-Founder & Director | FullCtl | November 2021 – Present

Lead development of automation solutions for interconnection, BGP, and data center networking, focusing on simplifying complex network operations and BGP management.

>>Internet Standards and Community Engagement

Director, Deployment and Operationalization | Internet Society | September 2013 – May 2015

Led Deploy360 program promoting deployment of Internet standards and best practices. Managed Best Current Operational Practices (BCOP) initiative and "Operators and the

CHRIS GRUNDEMANN

IETF” project, bridging operational community needs with standards development processes.

Founding Chair | Internet Society – Colorado Chapter | October 2007 – December 2014

Established and led regional Internet Society chapter, organizing educational events and promoting open Internet evolution. Conducted community outreach on critical Internet technologies including IPv6 deployment.

>>Network Automation and Industry Leadership

Co-Founder & Automation Evangelist | Network Automation Forum | June 2023 – Present

Founded industry organization focused on advancing network automation, orchestration, and observability. Organize AutoCon conferences, create educational content, and build community around software-enhanced autonomous networking.

Advisor | VyOS Networks | December 2023 – Present

Provide strategic guidance on network infrastructure technology trends, product vision, and market positioning for open-source routing platform.

>>Research and Thought Leadership

Research Category Lead (Network & Security) | GigaOm | March 2021 – April 2023

Led IT analysis for all networking and cybersecurity research. Built Network & Edge and Security & Risk practices from inception, overseeing creation of over 200 research reports. Also served as VP, Research Operations (January 2022 – October 2022).

Research Analyst, Networking | GigaOm | October 2019 – March 2021

Conducted technology trend analysis and market research focused on network infrastructure and emerging networking technologies.

>>Technical Infrastructure Experience

Chief Technology Officer | United Integrity Infrastructure | August 2021 – July 2023

Led technology strategy for digital infrastructure investment firm focused on open access telecommunications infrastructure and next-generation connectivity services.

Lead Architect, Advanced Network Technologies | CableLabs | March 2011 – September 2013

Drove innovation in cable industry network technologies, focusing on advanced networking protocols and infrastructure development.

Technology Architect | tw telecom, inc. | July 2007 – March 2011

Designed network architecture solutions for enterprise and service provider customers, specializing in automation and emerging technologies.

>>Published Expertise

CHRIS GRUNDEMANN

Day One Author | Juniper Networks | 2009 – 2011

Authored comprehensive IPv6 deployment guides: “Day One: Exploring IPv6” and “Day One: Advanced IPv6 Configuration,” covering LAN configuration, routing protocols, and BGP implementation.

>>Media and Community Outreach

Creator and Co-Host | The Imposter Syndrome Network Podcast | May 2022 – July 2024

Created technology career-focused podcast fostering community dialogue about professional development in technology fields.

>>Internet Standards and Global Infrastructure Leadership

Chair of the Board of Directors | OIX Association | January 2024 – Present

Lead global data center and interconnection standards organization, promoting uniform specifications for data transfer and physical connectivity. Previously served as Vice Chair (January 2023 – December 2023) and Committee Chair (January 2017 – December 2022), where I led the organization to become an ANSI-certified standards body and guided rebranding from Open-IX to OIX to reflect broader digital infrastructure focus.

Advisory Council Member | ARIN | January 2011 – December 2013

Served three-year elected term on ARIN’s Advisory Council, participating in Internet number resource policy development and community coordination for the ARIN region.

Vice President | Internet Society New York Chapter | January 2017 – December 2018

Led regional Internet Society initiatives to promote open Internet evolution and advance professional development for New York area Internet community.

Director | Rocky Mountain IPv6 Task Force | August 2011 – July 2015

Promoted IPv6 adoption and education throughout the Rocky Mountain region. The RMv6TF hosts the annual North American IPv6 Summit, the largest IPv6 event in North America.

>>Global Network Operator Community Engagement

Program Committee Member | North American Network Operators Group (NANOG) | October 2012 – September 2014

Contributed to program development for premier North American network operations conferences, focusing on core Internet technologies including routing, DNS, peering, and interconnection.

Program Committee Member | African Peering and Interconnection Forum (AfPIF) | April 2016 – March 2019

Supported program development for continental African interconnection forum, addressing peering and traffic exchange opportunities to grow Internet infrastructure across Africa.

CHRIS GRUNDEMANN

Program Committee Member | South Asian Network Operators Group (SANOG) | May 2021 – July 2021

Contributed to educational programming for South Asian network operators, promoting regional cooperation and technology advancement.

>>Organizational Affiliations

Current leadership includes Chair of OIX Association Board of Directors, IX-Denver (Internet Exchange), Network Automation Forum, FullCtl (BGP automation), and advisory positions with VyOS Networks and Khadga Consulting. Previous leadership spans Internet Society (global and multiple chapters), ARIN Advisory Council, multiple regional network operator groups, IPv6 task forces, and various technology research organizations.

This experience encompasses over 20 years in network infrastructure, Internet standards, policy development, and community leadership, with particular expertise in BGP, IPv6, Internet exchanges, network automation, global Internet governance, and international standards development through ANSI-certified processes.

11. (Optional) Provide one URL to a social media website of your choice, to foster dialogue with community members.

<https://www.linkedin.com/in/cgrundemann>

12. (Optional) Provide one URL to a web page with biographical information.

<https://chrisgrundemann.com/index.php/about>



ALYSSA QUINN

Affiliation: Unaffiliated

Candidate Assessment: Qualified

Candidate Questionnaire

1. Bearing in mind that you run and serve as an individual, rather than representing an organization, is there an organizational/employer affiliation you'd like to state for identification purposes?

None. I presently work my best "job" ever—stay-at-home-mom—and am unaffiliated with any organization or employer.

2. Are you available to serve the entirety of a three-year term?

Yes

3. Describe any limitations on your ability to travel to attend ARIN and ICANN meetings in person or participate in scheduled teleconference calls.

None

4. The ASO AC holds monthly conference calls and participation is expected of all members. Would participation in these calls present any issue for you?

No issues

5. Why do you want to serve on the NRO NC, and what goals do you want to accomplish?

After serving on the ARIN AC for six years, I stepped away from employment and the associated volunteer commitments to have a baby and be completely present for his first years of life. I'm ready to re-integrate some internet governance volunteer commitments into my schedule in 2026. I'd like to help the NRO carry forward the great work done this year on the ICP2. I hope to also work with the NRO to anticipate and plan for potential geopolitical risks that may impact RIRs and internet number resources. Finally, I'd look forward to helping coordinate the interests and joint participation of the RIRs in various internet governance events (IGF, ITU Plenipot 2026, etc.)

6. What, if any, conflicts of interest might arise for you as an NRO NC member? Specifically, do you serve in what could be perceived as any Internet governance roles, provide any services directly or indirectly to ARIN, or represent any significant interest from the community?

None at this time.

7. What is your record of serving the Internet community in the ARIN region?

—ARIN AC Member Jan 2017–Dec 2022

ALYSSA QUINN

- ARIN Nom Com 2019
- Canadian Internet Governance Forum 2018–2023
- Montreal Internet Exchange (QIX) Board of Directors 2020–2023
- Canadian Internet Society Board of Directors 2018–2020

8. What participation do you have within ICANN, in the past and currently? Are you a member of any other ICANN AC or SO?

I worked as the Policy Program Manager at the Canadian Internet Registration Authority (CIRA) from 2018 to 2022. I attended ICANN meetings as their representative, serving primarily in the Country Code Name Supporting Organization (ccNSO) on behalf of the .ca TLD. I participated in delightfully arcane working groups; e.g. a working group tasked with looking at the ccNSO's PDP Review Mechanism, and the ccNSO's Guidelines Review Committee. I also participated in a PDP covering the retirement of ccTLDs when the country code is removed from the ISO 3166 list. I am not currently affiliated with or serving on any other AC or SO.

9. What differentiates you as a candidate, or makes you uniquely suited to serve on the NRO NC?

I was steeped in the ICANN environment in a previous day job. At the same time, I volunteered in the numbering community on the ARIN AC for six years. I bring a strong understanding of the policy development processes in the RIRs, as well as the policy development processes at ICANN. I maintain good relationships with people working at and volunteering for both ARIN and ICANN. I find that leveraging these relationships and the collected knowledge of professionals across the industry and around the world to be invaluable in getting work done. I am a Canadian who has immigrated to the United States. I have experience living and working in two countries in the ARIN service region, plus the associated professional relationships in Canada and the United States.

10. Provide a brief biography of recent experience, associations, and affiliations relevant to serving on the NRO NC, including names of organizations, positions held, specific duties, and dates of service.

Alyssa Quinn has spent her career working on issues of internet governance. She worked at the Canadian Internet Registration Authority (CIRA) from 2018–2022, serving as their Policy Program Manager based in Ottawa, Ontario. She was responsible for coordinating CIRA's engagement at ICANN, government relations, and interventions into relevant regulatory and legal processes. While at CIRA, she also performed the secretariat functions for the Canadian Internet Governance Forum. Prior to joining CIRA, Alyssa worked as the Policy and Strategy Advisor at Cybera in Calgary, Alberta. Cybera is Alberta's non-profit research and education network, serving government, K–12 schools, and post-secondary institutions. Alyssa served in a volunteer capacity on the ARIN Advisory Council from 2016–2022. She also sat on the Board of Directors for the Canadian Internet Society chapter and the Montreal Internet Exchange. She holds a Bachelor of Arts (Honours) in Political Science from Carleton University (2014). Alyssa now resides in the greater Seattle area with her husband, toddler, three teenage stepkids, and a (sometimes impressive) dog. Please also see the response to Q7.

11. (Optional) Provide one URL to a social media website of your choice, to foster dialogue with community members.

<https://www.linkedin.com/in/lyssaquinn>

12. (Optional) Provide one URL to a web page with biographical information.

No response provided.

