



ARIN 2017 Board of Trustees Diversity

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DRAFT

14 November 2016

ARIN 2017 Board of Trustees Diversity

Situation

- ARIN Board of Trustees heard significant community feedback in the Jamaica meeting asking for more diversity of background on the ARIN Board of Trustees
- ARIN Bylaws were changed to allow for the appointment of an eighth voting Board member for 1 year term “to provide diversity to the Board's membership, including but not limited to one or several of the following criteria: (i) a background in financial management or law; (ii) geographic diversity in the ARIN region; (iii) gender diversity; or (iv) a specific technology background to supplement the existing Board of Trustees.”
- The 2016 ARIN Election did not significantly improve the diversity of background of the ARIN Board of Trustees.
- In Dallas, the Board noted that it would be looking at the Board after the election and deciding if an appointment is something that should be done.

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Staff Recommendation

1. The ARIN Board should expeditiously appoint an eighth member to improve background diversity of the ARIN Board
2. The third-place election finalist would improve gender diversity of the Board, and should be appointed unless the Board strongly feels that racial or geographic sector diversity at this time is essential
3. The Board should initiate a consultation with the community regarding expansion of the Board size by 3 additional members, as this would provide far more opportunities for Board background diversity
4. If, after Board expansion, there a desire for increasing diversity of the Board, then the Board should revisit the question of establishing some limit on consecutive terms, so that there are more elections which involve non-incumbent candidates

Discussion?