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Situation

- The ARIN Board of Trustees has the option of appointing an additional voting member (for a term not to exceed one (1) year) to provide diversity to the Board's membership, "including but not limited to one or several of the following criteria: (i) a background in financial management or law; (ii) geographic diversity in the ARIN region; (iii) gender diversity; or (iv) a specific technology background to supplement the existing Board of Trustees"
- We presently lack a formal process for recruiting (and qualifying)
 possible candidates for appointment, although it is apparent that
 many of the same requirements exist as with the Nomination
 Committee process (obtaining statement of background information &
 credentials, verification of supplied information, confirmation of no
 conflict of interest, etc.)
- One option would be to utilize the revised Nomination Committee to aid in the recruitment and vetting of potential candidates for appointment, but this would require changing the NomCom to be a standing committee and may not be a timely mechanism in the end
- This presentation proposes a process similar to the proposed revised NomCom process (such as the questionnaire and third-party verification) but instead performed by a committee of the Board for sake of efficiency and timeliness.



Proposed Appointment Process

- Upon determining a material lack in its diversity of background, the ARIN Board of Trustees would appoint a special "Appointment Committee" made of three members of Board, and charge it with recruitment and recommendation of an appointment to address the issue
- The creation of the Appointment Committee and its charge would be announced to the community, along with a call for parties interested in being considered for appointment
- The Appointment Committee would promptly finalize a
 questionnaire (based on the existing NomCom questionnaire),
 which would make available to all parties expressing interest in the
 position (along with a seven day deadline for completion & return)
- If desired by the Board, an outside firm would perform fact checking on appointment candidate applications, and the resulting reports would be supplied to the Appointment Committee to assist them in their evaluation.

Proposed Appointment Process (cont.)

- The Appointment Committee would report back to the ARIN Board of Trustees all appointment candidates which are qualified to serve, along with a recommendation for the candidate best qualified to address the issue, at which point the Appointment Committee would be discharged
- The ARIN Board of Trustees would consider the Appointment
 Committee's report and determine if an appointment is warranted
 and the candidate to be appointed



Discussion?

