

Board of Trustees Report

Nancy Carter
Chair, ARIN Board of Trustees





Agenda

- Who is the ARIN Board of Trustees?
- Board Oversight Highlights
- What are the Committees Working On?



Tina Morris



Peter Harrison



Lee Howard



Nancy Carter



Rob Seastrom

ARIN's BOARD OF TRUSTEES



Dan Alexander



Ron da Silva



Hank Kilmer



Chris Tacit



John Curran

Financial & Fiduciary Oversight



- Approved renewal of the lease for the existing office space
- Approved the 2026 budget
- Authorized the Treasurer to approve expenses beyond the current budget year
- Adopted the Board Trustee job description, the Board guidance letter template, and the Board diversity criteria
- Elected Board of Trustees Officers: (Chair, Vice Chair, Treasurer, and Secretary)
- Appointed all Standing Committee members and approved updated committee charters
- Approved the Board Self-Evaluation Questionnaire

Strategic Planning



Endorsed the ARIN Strategic Plan for 2025 – 2028

Four Strategic Priorities with 21 key actions over the next 36 months

- 1. Global Leadership**
- 2. Governance & Organizational Resilience**
- 3. Member Experience & Advocacy**
- 4. Operational & Technical Excellence**



Finance Committee

- Committee is chaired by Hank Kilmer, the ARIN Treasurer
- Stay tuned for the Financial Presentation!
Up next 😊



Nomination Committee

- Committee is chaired by Peter Harrison
- Created a Trustee candidate recruitment and nomination guide aligned with Strategic Priorities to support member recruitment efforts



Risk & Cybersecurity Committee

- Chairing the committee (now in its 5th year) is Ron da Silva, replacing Rob Seastrom → committee succession planning
- Focus on oversight of enterprise risk and cybersecurity practices
- CEO and the executive team own management of compliance, certifications, and risk registry
- Risks are prioritized by impact and likelihood of occurrence
- Committee provides accountability, an active sounding board for assessments, and advice on both new and existing risks
- Regular reviews ensure Board is current on overall risk program



Governance Committee

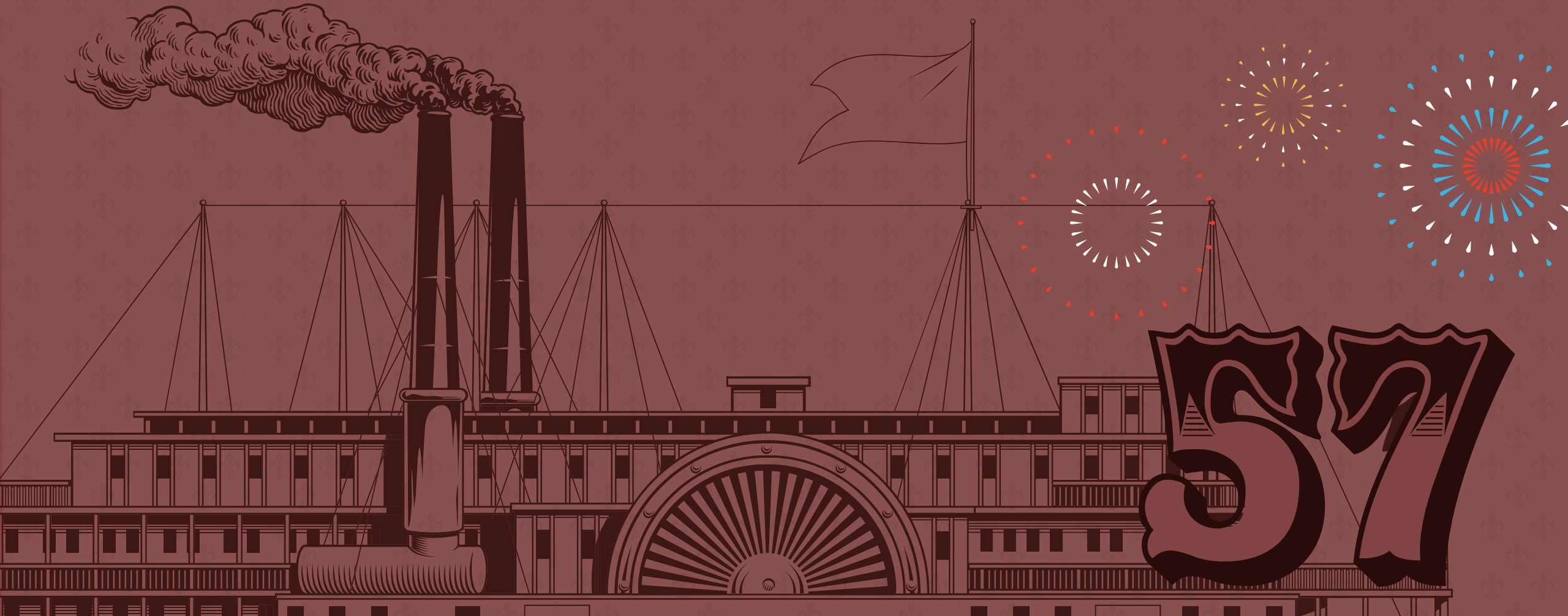
- Committee Chair in 2026 is Chris Tacit, replacing Peter Harrison
- Committee updated its workplan to align it with the new Strategic Plan and relevant Strategic Priorities
- Board Leadership Selection Procedure was created to support succession planning in line with Strategic Priorities
- Guidance letter to the NomCom was advanced to the Board
- Trustee Development Plan was prepared for Board review, which includes a list of relevant training resources
- Committee developed a Board Self-Evaluation questionnaire to support the Board's continuous improvement



Compensation Committee

- Compensation Committee is chaired by the Board Chair
- Review and approve annual performance objectives for the President & CEO
- Review the President & CEO's performance against the objectives
- Performance objectives are aligned with Strategic Priorities and key actions for which the President & CEO is accountable
- Performance objectives also cover key leadership competencies

Questions and Comments?



57