

ARIN Employee Gift Policy

Due to the nature of our work, it is imperative that ARIN employees perform their jobs in a manner that elicits and sustains ARIN's current trust and respect from everyone in the Internet Community. Accordingly, ARIN generally prohibits employees from accepting any gifts, favors or gratuities from individuals, consultants or companies that do business with us. No employee shall solicit, accept, or agree to accept, anything of value under circumstances that could reasonably be expected to influence the manner in which the employee performs work or makes decisions.

Employees who are given or offered a gift, entertainment, or preferred treatment not consistent with these guidelines should refuse to receive the gift. Any questions that employees have regarding ARIN's policy should seek advice concerning the matter from ARIN's CEO, COO, Director of HR & Administration or Associate General Counsel.