

# Expected Standards of Behavior

version 1.0, 12 March 2012

---

**Those who take part in ARIN's policy development process** (including members of the Board of Trustees and Advisory Council) **undertake to:**

- ➔ **Treat each other with civility both face-to-face and online.**
- ➔ **Treat all members of the ARIN community respectfully, irrespective of the nationality, gender, racial or ethnic origin, religion or beliefs, disability, age, sexual orientation, occupation, line of business, or policy position they espouse.**
- ➔ **Act in a reasonable and informed manner when participating in policy development and decision-making processes.**
- ➔ **Listen to the views of all stakeholders when considering policy issues.**
- ➔ **Work to build consensus with other stakeholders in order to find solutions to issues. The ARIN model is based on a bottom-up, consensus driven approach to policy development. Those who take part in the ARIN policy development process must take responsibility for the success of the model by trying to build consensus with other participants.**
- ➔ **Act fairly and in good faith with other participants in the ARIN process.**
- ➔ **Act in accordance with ARIN's Policy Development Process.**